



FORTH PORTS
LIMITED

RE: PORT

ACROSS THE UK
MARCH 2022

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00. INTRODUCTION

Forth Ports is an exciting and dynamic business with eight strategically positioned ports across the UK.

This is both an important and exciting time to be part of Forth Ports and also the wider ports industry. Not only are we playing our part in achieving supply chain resilience for the economy but we are also creating ambitious but deliverable plans for both regeneration in our communities and helping the economy transition to Net Zero. Employees in the ports industry earn above the UK average and are also more productive than the UK average. This is a good long-term career and one in which there are opportunities to learn new skills, problem solve and help look after the welfare of your colleagues. Our skills and training centres both at Tilbury and in Scotland are developing to ensure that we offer apprentices, returning ex-servicemen and women and others who seek employment in the logistics industry the opportunity to have a long-term career.

Our investment plans continue at an accelerating pace having now opened the UK's newest port at Tilbury and delivered the first purpose built renewables hub in Scotland at Dundee. Much more will come from the development of our land in the Tilbury freeport, the Leith Renewables and Manufacturing Hub and out roll-out of both the Thames freeport and our bid to become Scotland's leading green freeport in the Firth of Forth. We understand that creating opportunities from trade will contribute to regeneration, levelling-up and more job opportunities in the communities in which we operate. This edition of RE:PORT really captures the breadth of activity we are involved in and our ambition to create a secure and sustainable future for all of our stakeholders.



Charles Hammond OBE
Chief Executive Officer

01. THAMES FREEPORT

Boost for Thames Estuary as the country's second freeport opens for business.

The freeport is estimated to draw £4.5 billion of new investment and create 21,000 skilled jobs, bringing greater prosperity to some of the country's most deprived communities.

Positioned on the doorstep of the UK's busiest ports and largest labour market of London and the South East, the freeport will create a new global gateway for trade and benefit communities such as Thurrock, Barking, Dagenham and Havering, which have high rates of unemployment and child poverty.

Thames Freeport covers a 34 km-wide economic corridor and is supported by a share of £200 million of Government funding and tax incentives.

The freeport will be a world class hub of innovation and put the region at the forefront of the cutting-edge sectors of the future, with significant investment in hydrogen technology, battery storage and electric vehicles.

A new Thames Freeport Skills Accelerator will also bring industry together with local schools, colleges and universities to provide training and job opportunities so that local people can gain the skills they need and secure employment.



Rt Hon Ruth Kelly, Chair of Thames Freeport, commented:

"The Thames Freeport partners come together to offer a platform for global Britain.

The freeport provides Ford with a great opportunity as a test bed for customer-focused mobility technologies; London Gateway has fantastic global connections and land ready for development now; while the Port of Tilbury continues to deliver growth across processing, advanced manufacturing and next generation logistics."

Minister for Levelling Up, Neil O'Brien MP, said:

"Thames Freeport will turbocharge the region's green energy credentials, inject billions into the economy and help level up by creating jobs and opportunities for local talent.

WWW.THAMESFREEPORT.COM

FURTHER FREEPORT DEVELOPMENTS...

Stuart Wallace, Chief Operating Officer at Forth Ports, said:

"We welcome the announcement by the UK and Scottish governments of the forthcoming bid process for two Green Freeports in Scotland and confirm that we plan to participate in this process.

A Firth of Forth Green Freeport will catalyse the decarbonisation of Scotland's major industrial cluster, creating 50,000 new, high-quality jobs in renewable energy, manufacturing, sustainable fuels and construction.

Building on our first-hand experience of freeports, we plan to create an ambitious set of programmes to harness the regeneration benefits of this economic policy. The legacy of our green freeport will be the creation of large-scale green manufacturing industries with significant export potential and a sustainable fuel cluster, alongside major upgrades to infrastructure and skills development among young adults to ensure a Team Scotland approach as the UK transitions to a decarbonised future."



LATEST NEWS



- **The Port of Tilbury welcomed Rt Hon Boris Johnson MP to the UK's newest port on 31st January to officially open Tilbury2.**

Visiting the Thames-based port, the Prime Minister was given a tour of the country's largest freight ferry terminal, the site of what will become Britain's biggest construction processing terminal and new border infrastructure, alongside meeting the port's key workers, apprentices and customers like P&O Ferries and Tarmac.

On the two year anniversary of the UK leaving the EU, the Prime Minister was given an overview of the technology-backed systems that streamline clearing the border, such as number plate recognition, and the 12-bay Border Control Post, which will house government agencies making physical checks.

The Prime Minister, Boris Johnson, said:

"It was an honour to officially open Tilbury2, the UK's newest port, and meet with key workers and apprentices on site.

Freeports are driving trade, investment and jobs right across the country and helping to capitalise on our newfound Brexit freedoms.

It is hugely welcome to see the Port of Tilbury going from strength to strength, benefiting not only businesses and workers but also the wider Thames Gateway region".

Commenting on the visit and official opening of Tilbury2, Charles Hammond OBE, Chief Executive of Forth Ports, said:

"Tilbury2 is a national success story. British financed and British built for a rapidly growing British company and delivered during the height of the pandemic.

The burgeoning logistics cluster at Tilbury has been boosted by Thames Freeport status and is primed to be part of global Britain's future as we look to drive forward sustainable growth, with manufacturing, next generation logistics and clean energy generation at its heart."



- **"It's like nothing else you have driven in your life"**

Straddle Carrier Drivers are a vital part of the operations of the busy London Container Terminal at The Port of Tilbury, but not many people know just what it is like to be the driver of these tall, specialist machines.

The Port of Tilbury released a new behind the scenes video which hears from their straddle drivers and trainers about their experiences of driving these 55ft high, 70 tonne machines and showcases the opportunities for people to join to port in this very unusual driving role.

View here: www.vimeo.com/637042603/91eba29620



- **Victoria Swing Bridge**

Forth Ports has been granted Listed Building Consent by the City of Edinburgh Council to fully repair the Category A Listed Victoria Swing Bridge located at the Port of Leith to conserve the bridge for the future and create a useable space for the local community.

- **The Port of Dundee welcomed the arrival of the 177-metre long deep sea vessel the Ha Long Bay with her cargo of 12,000 packs of plywood on board.**

The large cargo vessel sailed up the Tay direct from the far east (China) and is one of the largest cargo vessels to be handled at the busy port. The 12,000 packs of plywood were discharged in record time by the expert port team who completed the job in just 15 days. The large shipment of plywood is destined for UK construction projects around the country.


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03. BUSINESS LEADERS TO TURBO CHARGE ECONOMY

Prime Minister Boris Johnson launches new Business Council on two-year Brexit anniversary, as part of ambitions to assert UK as the best place in the world to do business.

Charles Hammond OBE, Chief executive of Forts Ports Group commented:

“Global Britain is the platform to promote innovation, skills and productivity for all UK businesses, large and small.

This will ensure we are 21st century-ready to trade, attract foreign investment and drive green-based business jobs and growth. Infrastructure and skills investment in port areas will improve productivity and create jobs in many coastal areas in need of regeneration.”

The Prime Minister’s revamped Business Council, co-chaired by the Chancellor, will convene a new cohort of business leaders to work in partnership with the Government, helping to drive a high productivity, high growth economy over the next 12 months and level up local economies around the country.

The new Council will support the UK’s recovery from Covid-19 and prioritise delivering the green industrial revolution, developing a skilled workforce and unlocking global investment. This follows the Prime Minister’s pledge today to capitalise on regulatory freedoms two years on from our departure from the EU, in another move that will support businesses to invest, innovate and create jobs.

Building on the successes of last year’s Build Back Better Business Council, the Prime Minister’s Business Council will

retain and implement the three core pillars of the Plan for Growth framework – infrastructure, innovation, and skills – against which Council members will continue to translate goals into measurable action.

Meeting at least quarterly, the Prime Minister’s Business Council will be comprised of 28 members from a range of industries and sectors, including manufacturing, financial services, energy, and world renowned science and technology sectors. The Business Secretary and Trade Secretary will be standing members, with the addition of the Education Secretary to focus on skills. Other Cabinet Ministers will attend meetings as required.

The first Prime Minister’s Business Council is scheduled for the coming weeks, and will be co-chaired by the Prime Minister and the Chancellor.

RE: TILBURY

You cannot fail to be amazed by the new Conveyor on the Tilbury2 site, it is a fantastic piece of engineering.

At 2.1 kilometres in length, the new Conveyor at Tilbury2 will transport bulk materials from the ships berthed on the river straight into the new Tarmac plant due to open soon. The conveyor will also transport materials from the terminal onto a barge or train which means a reduction of trucks on the roads. With two enclosed belts, one carrying 500 tonnes per hour and one carrying 4000 tonnes per hour this is the biggest conveyor of its kind along the Thames. Its unique construction means that this conveyor is partly underground, which means that all the other activity of the busy ferry terminal like Tilbury2 can continue with no interruption when a bulk ship is being unloaded. Many people will know that the Tilbury2 site is a development on the old Tilbury Power station land. At the jetty it has been good to see the re purposing and re using of some of the infrastructure that was once used when the coal ships came in. Today it is an important focus that we reuse these existing resources as part of our commitment to building with consideration to the environmental impact.



04. GATEWAY ACADEMY

Gateway Academy Competition Winners now join the Engineering team at The Port of Tilbury

Two local students who won the opportunity to start a career in engineering following a competition run by The Port of Tilbury and the Gateway Academy, are now ready to take up a job at the busy port.

In 2019 the port teamed up with the Gateway Academy in Tilbury to run a competition that opened up the prospects of a career in engineering to young students. Following a rigorous review process by the team at the port and presentations by the students, Dylan and Charlie came through as the winners.

Now with the support of the port both Dylan and Charlie have successfully completed a Level 3 Engineering National Diploma at South Essex College and are now ready to start begin their new jobs in the port.

Dylan said:

“When you have the goal of a job to work towards it makes you focus more and gives you a purpose. This really helped while I was at college. The Port of Tilbury is offering me a job and is also investing in my learning so I can become the best at what I do.”

Charlie said:

“The competition opened doors and put me on a learning journey straight from school. This really helped me decide what I wanted to do and now I have guaranteed job with The Port of Tilbury with so many career options. I am excited to get started.”



Peter Ward, Commercial Director at The Port of Tilbury said:

“A career in engineering is an excellent and rewarding role for many people and at the Port of Tilbury we cannot function efficiently without our team of expert engineers. This competition has really shown us that we have some really great talent in our local communities and young people who are keen to learn and work hard. My congratulations to Dylan and Charlie for their hard work at college and we look forward to having them as part of the Port of Tilbury team.”



05. GRAIN TERMINAL

Port of Tilbury's Grain Terminal completes metal silo rebuild in time for 2022 harvest

Major building works at the UK's largest grain terminal at the Port of Tilbury reaches a milestone with the construction of ten new giant metal grain silos. The works got underway earlier this year following a fire in 2020 which damaged part of the terminal.

Building of the ten silos, at a height of 30 metres, and a total combined capacity of 20,000 metric tonnes, was completed this month. The industry leading design has been constructed to the highest health and safety standards and with an independent transfer and reclaim system also now being constructed, these silos will be back in operation for the 2022 harvest.

Demolition of the damaged concrete silos at the terminal is also nearing completion and the port will shortly appoint a

contractor to replace these concrete silos for a return to operations in 2023, restoring an additional 34,000 m³ of storage.

The Tilbury Grain terminal has been in operation for over 50 years and is a key strategic facility in the South-East of the UK for the grain import and export markets handling over 2 million tonnes of product from around the world.

Throughout the works there has been no interruption to customer service as the terminal remains fully open for import and exports and once complete, the terminal will be restored to its full storage capacity of 135,000 m³ and continue to benefit from the full multimodal services at the port including river barge transportation into central London.

Peter Ward, Commercial Director at The Port of Tilbury said:

“The site of the completed ten four new grain silos at the terminal is great to see. The terminal is an important part of The Port of Tilbury and we play a vital role in supplying UK businesses with the grain needed for their products. These new metal silos will be ready for the 2022 harvest and once the concrete silo is rebuilt, the terminal will be back to full capacity on one site. Although there has been no interruption to our service throughout the rebuild, we would like to thank our customers for supporting us during this period.”

06. APPRENTICESHIPS

The Port of Tilbury marks National Apprenticeship Week with Apprenticeship Programme success

As part of this year's National Apprenticeship Week (7-11 Feb) The Port of Tilbury, the UK's fastest growing port, awarded ten apprentices with their Level 2 Warehousing & Distribution Apprenticeship certificates following the successful completion of a two-year course.

All ten apprentices worked hard throughout the pandemic restrictions to play their part in ensuring the uninterrupted flow of food, medicines and construction materials.

The Warehouse and Supply Chain Operative Apprenticeship programme has been running since 2016 with 70 apprentices (aged between 18 - 24) now having successfully completed this apprenticeship. There are currently 18 apprentices on the programme undertaking their Level 2 apprenticeship qualification.

The apprentices develop their skills over a 2-year period and every one of the apprentices have been kept on in full time roles across the port.



Paul Dale, Asset and Site Director for the Port of Tilbury said:

"Our apprentices are our future and at The Port of Tilbury, we are very proud of our programmes which ensure people have the skills and experience to go on to have long careers with us in a variety of roles. Presenting the certificates to our seven successful apprentices this week, we recognise their hard work during the challenging two years and also we celebrate their achievement as all of them exceeded 75%. My congratulations to you all."

07. ATTENTION TO LOGISTICS

Attention to Logistics was launched in 2017 setting out to establish a bursary scheme and create train facilities specifically targeted at the veteran community helping ex-service personnel and their families back into work.

Despite the restrictions of the Covid pandemic, Attention to Logistics continued to support veterans through the supply of laptop computers and online learning.

The program continues to support veterans and works with Walking with the Wounded, Regular Forces Employment Association and the Royal British Legion.

Working with the Road Haulage Association in Scotland we supported ex-service to get their HGV licence through extensive training, and supporting candidates in the Port of Tilbury with IOSH (Institute of Occupational Safety and Health) and NEBOSH (The National Examination Board in Occupational Safety and Health) qualifications. We know that people are upskilling and getting into work. From forklifts to straddle carriers we have supported back to work driving skills for over 100 veterans, alongside interview preparation and CV writing and various training courses that all help with the individual's career path to employment.



For more information on how to apply to this program please go to: www.tott.org.uk



08. ECO NEWS

A team of Forth Ports employees took part in a new Net Zero initiative which aims to challenge the brightest young minds from across Scotland to come up with fresh ways to tackle climate change.

Robert Mitchelmore said:

"I decided to take on the Fuel Change challenge as it was a really good opportunity to see what ideas me and my team could come up with in our industry.

As a port, we have a lot of heavy goods vehicle movement and we identified this a potential source of energy that we could utilise. Through doing more research we realised that traffic turbines could be the solution for this. It's been really good to work with other people my own age and do something completely different to my day job."

The team consisting of Robert Mitchelmore (Business Analyst), Hope Ralston (Electrical Engineering Apprentice, Port of Grangemouth), Calum Green (Electrical Engineering Apprentice, Port of Leith) and Adam Hunter (Mechanical Engineering Apprentice, Port of Grangemouth) were set the 'Grangemouth Net Zero Challenge'. The challenge had three phases, known as sprints, and for this particular programme, which lasts around four months, INEOS set the challenges in consultation with the Scottish Government. The project is supported by INEOS, which operates from their site in Grangemouth, and Fuel Change, a not-for-profit organisation which has the core aim of developing innovative low carbon solutions to real issues currently being faced by industry and wider society, and providing a platform for young people to have their say.

Launched on 1st July 2021, the challenge had teams, made up of apprentices and young people employed at businesses in the Grangemouth area, come together to face one of four challenges and to devise their own solutions.

Team Forth Ports completed Sprint 3 of the Fuel Change Challenge by presenting to the following panel of judges on 8th October at the Skills & Business Centre, Grangemouth:

Liam Middleton - Head of Critical Energy Infrastructure & Commercial Projects at The Scottish Government

Caroline Strain - Head of Place- Falkirk Grangemouth Investment Zone at Scottish Enterprise

Bob Tooze - now retired but spent over 33 years in the Chemical Industry in various companies (ICI, Ineos, Sasol).

David Smith - Fuel Change

Their presentation was very well received by the panel of judges. They really liked their concept (though the original risk was limited with a clear outcome and potential wider community benefit), thought their style was professional, market research was thorough and commercial analysis was really impressive.

Fuel change does not seek one outright winner, instead all final entries, which are considered to have business application, will be taken forward to implementation. So, watch this space!

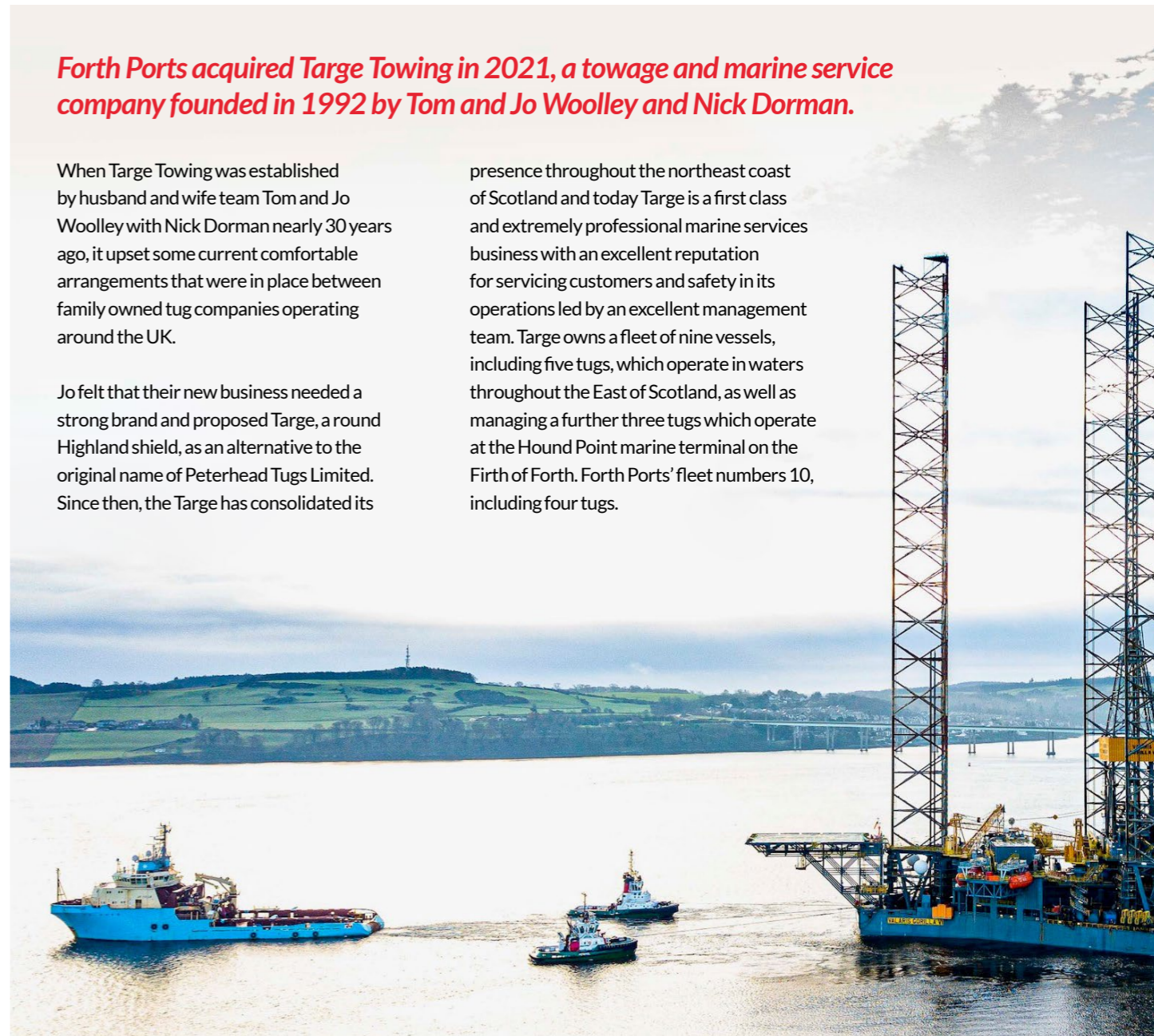
09. TARGE TOWING

Forth Ports acquired Targe Towing in 2021, a towage and marine service company founded in 1992 by Tom and Jo Woolley and Nick Dorman.

When Targe Towing was established by husband and wife team Tom and Jo Woolley with Nick Dorman nearly 30 years ago, it upset some current comfortable arrangements that were in place between family owned tug companies operating around the UK.

Jo felt that their new business needed a strong brand and proposed Targe, a round Highland shield, as an alternative to the original name of Peterhead Tugs Limited. Since then, the Targe has consolidated its

presence throughout the northeast coast of Scotland and today Targe is a first class and extremely professional marine services business with an excellent reputation for servicing customers and safety in its operations led by an excellent management team. Targe owns a fleet of nine vessels, including five tugs, which operate in waters throughout the East of Scotland, as well as managing a further three tugs which operate at the Hound Point marine terminal on the Firth of Forth. Forth Ports' fleet numbers 10, including four tugs.



10. RENEWABLE ENERGY HUB

Forth Ports has unveiled ambitious proposals for the creation of Scotland's largest and best-located renewable energy hub on a 175-acre site at the Port of Leith – supporting Scotland's economic recovery and energy transition plans and the achievement of Scotland's net zero carbon emissions targets.



The Port of Leith Renewable Energy Hub has the potential to:

- Make a major contribution to Scotland achieving its 2045 net zero greenhouse gases target
- Secure the Firth of Forth as the driver for Scotland's green energy transition
- Help spearhead Edinburgh's and Scotland's COVID-19 recovery plan
- Support up to one thousand high-quality, long-term direct jobs and around two thousand indirect jobs.

This £40 million private investment will see the creation of a bespoke, riverside marine berth capable of accommodating the world's largest offshore wind installation vessels. The facility will feature a heavy lift capability of up to 100 tonnes per square metre, backed up by 35 acres of adjacent land for logistics and marshalling. This will be supplemented by the upgrading of a 140-acre cargo-handling site to accommodate lay down, assembly, supply chain and manufacturing opportunities. The total area is equivalent to around 100 full-size football pitches.

11. FORTH PORTS ACQUIRES OMHL

Forth Ports Limited ("Forth Ports") and OM Heavy Lift ("OMHL") were pleased to announce Forth Ports' acquisition of OMHL on 9th February 2022.

This acquisition further enhances Forth Ports' ability to offer an attractive, full-service package for offshore renewables projects, providing marine services; quayside infrastructure and land; and now, with OMHL, heavy lift plant and logistics solutions.

OMHL is a well-established, professional project engineering company that has worked closely with Forth Ports on a number of large-scale projects in the renewables and decommissioning

sectors. Based in Dundee, OMHL's wide range of experience and unrivalled fleet of specialist heavy lift plant – including the UK's largest permanent quayside crane – will work across Forth Ports' Scottish operations, including the ports of Leith, Grangemouth, Rosyth and Dundee.

OMHL will continue to be led by Managing Director, Alex Fyfe, who will work directly with David Webster, as the newly appointed Director of Energy for Forth Ports.

Alex Fyfe, Managing Director of OMHL, said:

"This is an exciting new chapter for OMHL as we combine our skills and expertise with the broader Forth Ports business. We have a strong relationship with the Forth Ports team that we look forward to developing further in the fast-growing offshore renewables market."



Charles Hammond OBE, Group Chief Executive of Forth Ports, said:

"Today's news is another important strategic move for Forth Ports as we secure our place in the offshore renewables sector, following the recent announcement of the ScotWind leasing round. We are investing significantly in Dundee and Leith to create an attractive offering for offshore renewables which will support the country's transition to net zero. The acquisition of OMHL, coupled with that of Targe Towing, places Forth Ports in a strong position to play a leading role in supporting Scotland's offshore renewables future."



12. CRUISE

London International Cruise Terminal welcomed the magnificent Disney Magic

The London International Cruise Terminal, warmly welcomed the arrival of the Disney Magic cruise ship in September as passengers began their “Disney Magic at Sea” UK staycation sailings.

The magnificent vessel arrived into London’s nearest deep-water terminal on the 14 September and had several calls until the 1st October.

Featuring enchanted entertainment, the Disney Magic cruise ship will sail 2- and 3-night voyages from London Tilbury. The brand-new, limited time sailings provide guests the opportunity to experience the magic of Disney Cruise Line close to home.

Commenting on the arrival of Disney Magic, Steve Lyons, Head of Cruise for Capital Cruising said:

“It is very exciting to welcome Disney Magic to the London International Cruise Terminal. Our cruise terminal has been given the Disney’ magic treatment and passengers will enjoy their experience from the moment they arrive at our terminal.”

Capital Cruising will be hosting the prestigious Cruise Europe Conference in Edinburgh in May 2022. The three-day event, which was postponed due to the global pandemic, will be held virtually and also in-person in venues across the Scottish capital. The conference gives the business the chance to showcase the unique attractions of the two UK capitals – Edinburgh and London to an influential cruise audience.

13. FORTH PORTS HISTORIC CONNECTIONS WITH TWO QUEENS

Mary Queen of Scots landed in Leith on the 19th August 1561 after returning from France.

She had an arduous journey from Calais to Leith as her cousin Queen Elizabeth I denied her a safe passage through England. This was because Mary had refused to sign the Treaty of Edinburgh which gave up her claim to the throne in England and Ireland.

Mary arrived in the Port of Leith, one of the biggest Ports in Europe, unexpectedly and no preparations had been made to welcome her back to Scotland so she dined in ‘Andro Lambis House’ before being escorted to the Palace of Holyrood.

Queen Elizabeth I made a speech on the 9th August 1588 in Tilbury, this speech has become one of the defining moments of British history.

Robert Dudley was put in charge of the land army at Tilbury and arranged for the Queen to visit Tilbury and rally her troops as they went into battle with the Spanish Armada.

The defeat of the Spanish Armada has long been held as one of England’s greatest military achievements and boosted the prestige of Queen Elizabeth I encouraging a sense of pride and nationalism.

In her speech Queen Elizabeth I defends her strength as a female leader saying :

“I know I have the body but of a weak and feeble women; but I have the heart and stomach of a king, and a king of England too”





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