



GENDER PAY REPORT – APRIL 2022

FORTH PORTS LIMITED – WRITTEN STATEMENT APRIL 2022

PAY

> Difference in mean pay between male and female employees: -4.89%

> Difference in median pay between male and female employees: 6.36%

BONUS PAY

> Difference in mean bonus pay between male and female employees: -41.32%

> Difference in median bonus pay between male and female employees: 0%

> The proportion of male and female employees who receive bonus pay:

- The number of employees is: 433
- 89.11% of males received a bonus
- 88.10% of females received a bonus

SALARY QUANTILES

Employees by Pay Quartile	Male	Female
Upper Quartile	78.90%	21.10%
Upper Middle Quartile	84.26%	15.74%
Lower Middle Quartile	91.67%	8.33%
Lower Quartile	67.59%	32.41%